EMPLOYEE BENEFITS UPDATE

ANGLICAN CHURCH IN NORTH AMERICA

As of December 31, 2025, The Anglican Church in North America (ACNA) is no longer providing health or ancillary benefits group plans for churches. Churches that have been receiving these benefits from the Province are encouraged to contact our preferred partner, Brotherhood Mutual, or another provider of their choice, to shop for and establish a new plan for their clergy and staff before the calendar year ends.

Below are some commonly asked questions to help you navigate this change:

Does this Change Affect Me?

Not likely. Fewer than 70 of the ACNA's 1000+ churches have utilized the provincial healthcare and ancillary benefits (Life, vision, dental, etc) plan for the past several years.

What do I do if my church is one of those that will lose its benefits at the end of this calendar year?

Churches wishing to continue coverage for ancillary benefits (life/disability) can do so directly with Frost/OneAmerica with no new evidence of insurability required if they meet certain conditions. Rates will be based on updated census data. Contact Nicole Miller, Senior Account Manager of Employee Benefits, at 512-789-2287 or Nicole.Miller@oneamerica.com. Additional options are available through Brotherhood Mutual.

When will my new plan take effect? Will I have a gap in coverage?

No one should have a gap in coverage if they follow the steps outlined below. Brotherhood Mutual is able to offer insurance quotes beginning on **September 1, 2025** for the 2026 calendar year. To contact a broker who can begin working on a custom option for your church, fill out the form on the ACNA's **Employee Benefits & Insurance** page.

Why did the Province decide to stop offering its group benefit plan?

Given the availability of more affordable, regional, and flexible health insurance options, we believe churches and dioceses will be better served by selecting coverage that fits their specific needs and geography.

Is Brotherhood Mutual the only insurance provider we are allowed to work with?

No. **Brotherhood Mutual** is the Anglican Church in North America's preferred provider for property, liability, health, and ancillary benefits, but churches are free to receive benefits from any provider that best meets their needs.

Does the Province provide any benefits to its churches or clergy?

Yes. The Province will continue to offer its Retirement plan through Voya, in which all ACNA churches and dioceses are eligible to participate. This plan is excellent and provides a generous match and strong investment performance for all members, clergy and associated ministries of the ACNA. For more information about the ACNA's Voya retirement plan or to sign up, contact: ADMIN Partners Client Service Center at 877-484-4400 or service@youradminpartners.com.

I need more information, who can I contact?

For any additional inquiries regarding employee benefits, please contact Donna Detweiler at ddetweiler@brotherhoodmutual.com or email benefits@acna.org

Brotherhood Mutual

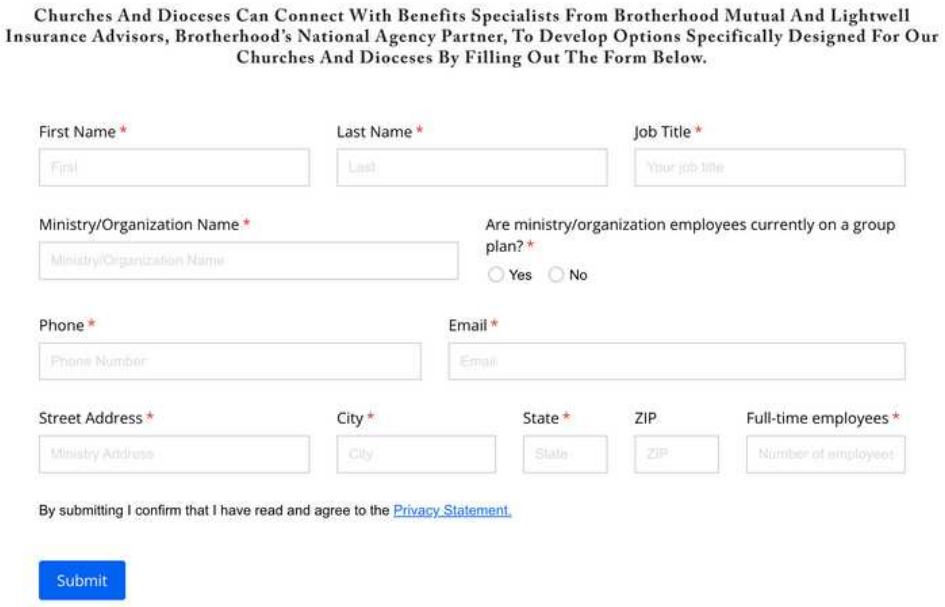
VOYA FINANCIAL

ANGLICAN CHURCH IN NORTH AMERICA

LEARN MORE

To learn more about the benefits that are available to you, please plan to join ACNA Provincial staff and leaders from Brotherhood Mutual on a zoom call on August 29 to get up-to-date information about changes to your coverage, next steps, and new available benefits.

Beginning September 1, if you would like to receive a quote from Brotherhood Mutual with specific coverage options, complete the form on the ACNA's Employee Benefits & Insurance page and a broker will be in touch with you directly. The form looks like this:



Churches And Dioceses Can Connect With Benefits Specialists From Brotherhood Mutual And Lightwell Insurance Advisors, Brotherhood's National Agency Partner, To Develop Options Specifically Designed For Our Churches And Dioceses By Filling Out The Form Below.

First Name *
Last Name *
Job Title *
Ministry/Organization Name *
Are ministry/organization employees currently on a group plan? *
Yes No
Phone *
Email *
Street Address *
City *
State *
ZIP
Full-time employees *
By submitting I confirm that I have read and agree to the Privacy Statement.
Submit

SAVE THE DATE

BROTHERHOOD MUTUAL®

Friday, August 29
1:00-2:00pm

Join us for an informational Zoom session with Brotherhood Mutual on health and other insurance solutions.

If you are interested in attending, please RSVP by **clicking here** or visiting anglicanchurch.net/health-insurance-rsvp.

For those unable to attend live, the event will be recorded and shared afterward.

**Employee benefits products are offered by and sold through Brotherhood Works Insurance Services, LLC and its licensed agents and partners. CA license number 0F60680. Licensed in 50 states. Certain services may not be available in all states.*